



BOARD OF TRUSTEES MEETING PACKET

**07**JULY 2019



# **BOARD OF TRUSTEES** MEETING AGENDA

#### LOCATION

KDL Service & Meeting Center (814 West River Center Dr NE, Comstock Park, MI 49321)

#### DATE

Thursday, July 18, 2019 at 4:30 p.m.

- I. Call To Order
- II. Pledge Of Allegiance
- III. Liaison Representative Comments
- IV. Public Comments\*\*
- \* V. Consent Agenda
  - A. Approval of Agenda
  - B. Approval of Minutes June 13, 2019
  - C. Request for Late Closing of the Comstock Park Branch on Friday, August 16, 2019 to accommodate the Comstock Park Community Celebration.
  - D. Request for Late Opening of the East Grand Rapids Branch on Saturday, September 7, 2019 to accommodate the Rhoades McKee Reeds Lake Triathlon.
  - E. Request for Closing of the Kentwood Branch on Saturday, September 14, 2019 to accommodate the Kentwood Food Truck Rally.
  - F. Request for Closing of the Caledonia Branch on September 28, 2019 to accommodate and participate in the annual Caledonia Chamber of Commerce Harvest Festival.
  - G. Request for Closing of the Alto Branch on September 28, 2019 to accommodate a full carpet cleaning.
- \* VI. 2018 Audit Report Maner Costerisan
- \* VII. Finance Reports June 2019
- VIII. Lakeland Library Cooperative Report
- IX. Director's Report June 2019
- X. New Business
  - A. Resolution: Truth in Taxation To Establish Proposed Additional Millage

Roll-Call Vote

- B. KDL Icon Project Overview
- XI. Liaison Representative Comments
- XII. Public Comments\*\*
- XIII. Board Member Comments
- XIV. Meeting Dates Next Regular Meeting: Thursday, August 15, 2019 KDL Service & Meeting Center
- \* XV. Adjournment
- \* Requires Action
- \*\* According to Kent District Library Board of Trustee Bylaws, Article VII, Item 7.1.3, "Public comments will be limited to 3 minutes per person or group and 15 minutes per subject."



# **BOARD OF TRUSTEES MEETING MINUTES**

#### LOCATION

KDL Meeting Center (814 West River Center Dr., Comstock Park, MI 49321)

#### DATE

Thursday, June 13, 2019 at 4:30 p.m.

BOARD PRESENT: Shirley Bruursema, Andrew Erlewein, Sheri Gilreath-Watts, Allie Bush Idema, Charles Myers (via teleconference), Tom Noreen (via teleconference), Caitie S. Oliver, Penny Weller

**BOARD ABSENT: None** 

STAFF PRESENT: Jaci Cooper, Lindsey Dorfman, Randy Goble, Tricia Hetrick, Missy Lancaster, Brian Mortimore, Kip Odell, Laura Powers, Kurt Stevens, Lance Werner, Carrie Wilson

GUESTS PRESENT: Bill Brinkman, Rylei Weller, John Idema

I. CALL TO ORDER

Chair Weller called the meeting to order at 4:31 p.m.

- II. PLEDGE OF ALLEGIANCE
- III. LIAISON REPRESENTATIVE COMMENTS None
- IV. PUBLIC COMMENTS None
- **\*V. CONSENT AGENDA** 
  - A. Approval of Agenda
  - B. Approval of Minutes May 16, 2019

Motion: Ms. Bruursema moved to approve the consent agenda as presented.

Support: Supported by Ms. Idema.

**RESULT: Motion carried.** 

#### VI. FINANCE REPORTS – May 2019

- The Director of Finance gave a brief overview of the May cash report and the revenues and expenditures. Cash appears to be up \$1.2 million from the prior year. KDL is 41.67% through the fiscal year, and 91.3% of revenues have been received. 37.9% of budgeted expenditures have been spent.
- Ms. Powers highlighted 2019's first state aid payment, which was written to KDL in the amount of \$157,330.
- The largest check for the month of May was approximately \$220k to cloudLibrary for eContent.

Motion: Ms. Oliver moved to receive and file May 2019 finance reports as presented.

Support: Supported by Mr. Erlewein.

**RESULT: Motion carried.** 

#### VII. LAKELAND LIBRARY COOPERATIVE REPORT

Ms. Bruursema reported on the following motion item from the LLC meeting held earlier in the day:

• Fund balance transfer to replace engine in one of the LLC trucks and to rent trucks in the meantime.

#### VIII. DIRECTOR'S REPORT – March 2019

- Director Werner recently spoke for the Missouri Public Libraries Director Summit. He was
  quoted by the State Librarian and received a lot of great social media feedback. Director
  Werner notified the Board about the speaking engagements and podcasts he has coming up
  this summer and fall.
- Director Werner and Caledonia Branch Manager Liz Guarino have been working on getting medical, dental, and legal services in the branches. They recently met with Metro Health and the meeting went well.
- HR Director Brian Mortimore is working on a new project helping new Americans enter the
  workforce, with a library-centric curriculum. In addition to helping members of KDL's
  communities and making a profound impact, the partnership hopes to also diversify KDL's
  workforce, make KDL a stronger institution, and gives an entrance to micro-communities that
  KDL may not regularly serve.
- Director Werner introduced Tricia Hetrick, the new Manager in Training for the Lowell Branch.
   She is the second of three KDL staff members who will be in this role and she has been very well-received by her colleagues.
- Director Werner next reintroduced Carrie Wilson. Ms. Wilson, formerly the Manager of Patron Services, is now a member of the KDL Leadership Team serving as the Director of Library Services. She will absorb many of Michelle Boisvenue-Fox's duties upon her departure.
- A new icon project is in the works for KDL. Marketing & Communications Director Randy Goble
  has been working on the project with input from two Board members, Mr. Myers and Ms.
  Weller.
- Director of Branch Operations Lindsey Dorfman gave an update on the KDL Service Center refresh. Via Design has proposed a new floorplan. Next week the floorplan will be presented to the Leadership Team and then to the Board at the July meeting if all goes as intended.

The Board asked questions of staff and staff responded.

#### IX. NEW BUSINESS

A. KDL Policy Manual – Section 4: Patron Behavior

First Reading

Ms. Cooper pointed out changes to Section 4: Patron Behavior that were shown in the packet in red text with corresponding footnotes. Minor changes were made for the sake of consistency of terminology throughout the packet, and clarification was needed for the Children in the Library Policy (4.1.21). Based on some staff discussion, the policy now clearly spells out that children under 8 need a parent in the library during a program, and children under 5 need a parent or guardian with them at the program, and not just on the premises.

<u>Motion</u>: Ms. Bruursema moved to approve the revisions to Section 4: Patron Behavior of the KDL Policy Manual as revised.

**Support:** Supported by Mr. Erlewein.

**RESULT: Motion carried.** 

B. Resolution: Ladies Night Liquor License – Plainfield

Roll-Call Vote

<u>Motion</u>: Mr. Erlewein moved to adopt a resolution for Kent District Library to obtain a special license to serve alcohol on September 25, 2019 for the Ladies Night Wine Tasting program series at the Plainfield branch.

Supported by Ms. Oliver.

Ms. Bruursema – Yes Mr. Erlewein – Yes Ms. Gilreath-Watts – Yes Ms. Idema – Yes Mr. Myers - Yes Mr. Noreen – Yes Ms. Oliver– Yes Ms. Weller – Yes RESULT: Motion Carried 8-0.

C. Resolution: Ladies Night Liquor License – Krause Memorial

Roll-Call Vote

<u>Motion</u>: Mr. Noreen moved to adopt a resolution for Kent District Library to obtain a special license to serve alcohol on October 3, 2019 for the Ladies Night Wine Tasting program series at the Krause Memorial branch.

Supported by Ms. Gilreath-Watts.

Ms. Bruursema – Yes Mr. Erlewein – Yes Ms. Gilreath-Watts – Yes Ms. Idema – Yes Mr. Myers - Yes Mr. Noreen – Yes Ms. Oliver– Yes Ms. Weller – Yes RESULT: Motion Carried 8-0.

B. Resolution: Ladies Night Liquor License – Grandville

Roll-Call Vote

<u>Motion</u>: Ms. Oliver moved to adopt a resolution for Kent District Library to obtain a special license to serve alcohol on October 11, 2019 for the Ladies Night Wine Tasting program series at the Grandville branch.

Supported by Ms. Idema.

Ms. Bruursema – Yes Mr. Erlewein – Yes Ms. Gilreath-Watts – Yes Ms. Idema – Yes Mr. Myers - Yes Mr. Noreen – Yes Ms. Oliver– Yes Ms. Weller – Yes RESULT: Motion Carried 8-0.

B. Resolution: Ladies Night Liquor License – East Grand Rapids

Roll-Call Vote

<u>Motion</u>: Mr. Myers moved to adopt a resolution for Kent District Library to obtain a special license to serve alcohol on October 22, 2019 for the Ladies Night Wine Tasting program series at the East Grand Rapids branch.

Supported by Ms. Oliver.

Ms. Bruursema – Yes Mr. Erlewein – Yes Ms. Gilreath-Watts – Yes Ms. Idema – Yes Mr. Myers - Yes Mr. Noreen – Yes Ms. Oliver– Yes Ms. Weller – Yes RESULT: Motion Carried 8-0.

F. Resolution: First Steps Kent Grant Application

Roll-Call Vote

Mr. Goble presented the grant application and explained that KDL will propose to focus on Pre-K services and expansion of Bookmobile services in underserved areas. The grant application deadline is July 2, 2019.

<u>Motion</u>: Ms. Idema moved to approve the application for the First Steps Kent grant. Supported by Ms. Bruursema.

Ms. Bruursema – Yes Mr. Erlewein – Yes Ms. Gilreath-Watts – Yes Ms. Idema – Yes Mr. Myers - Yes Mr. Noreen – Yes Ms. Oliver– Yes Ms. Weller – Yes RESULT: Motion Carried 8-0.

- **X. LIAISON REPRESENTATIVE COMMENTS** Mr. Brinkman reported on the recent happenings in Plainfield Charter Township:
  - The township's Memorial Day celebration had a great turnout to honor the men and women who gave their lives for their freedom.
  - The township is still working on removing the contamination from the Rogue River Campground to turn it into a park.
  - Plainfield Township passed their audit this year.

#### XI. PUBLIC COMMENTS - None

#### XII. BOARD MEMBER COMMENTS

**Ms. Bruursema:** Ms. Bruursema is currently serving as a Q-SAC (Quality Services Audit Checklist) Committee member and remains busy with library millages. Chelsea and Dorr Counties just passed their millages, and Ms. Bruursema is scheduled to help with 10 in August of 2020.

**Mr. Erlewein:** Mr. Erlewein heading off to Washington, D.C. for the ALA Annual Conference and he is excited to attend sessions.

**Ms. Idema:** Ms. Idema thanked everyone for helping out and accommodating her toddler at the meeting.

Mr. Noreen: Mr. Noreen apologized for not being able to attend in-person.

**Ms. Oliver:** Ms. Oliver expressed her excitement for the upcoming ALA Annual Conference in D.C. Ms. Oliver also reported that she attends the Ada Farmers Market and that the community is very eager for the new Ada KDL branch.

**Ms. Weller:** Ms. Weller reminded everyone about the Trustee Retreat on July 17. The agenda is developing, but assessments are scheduled for the morning and there will be a lunch with the KDL Leadership Team. Ms. Weller concluded by congratulating Ms. Wilson on being the newest member of the KDL Leadership Team.

#### XIII. MEETING DATES

Regular Meeting: Thursday, July 18, 2019 - KDL Service + Meeting Center - 4:30 p.m.

#### XIV. ADJOURNMENT

Motion: Ms. Oliver moved for adjournment at 5:21 p.m.

Support: Supported by Ms. Idema.

**RESULT: Motion carried.** 

ADMINISTRATIVE APPROVAL FOR DISTRIBUTION

Janu Ma



June 17, 2019

Board of Trustees Kent District Library 814 West River Center Dr. NE Comstock Park, MI 49321

Dear KDL Board of Trustees:

I am writing to you to request permission to extend library hours on Friday, August 16 until 8pm for the Comstock Park Community Celebration. The branch normally closes at 5pm.

The library has remained open extended hours for this annual celebration for the past several years, which takes place in Dwight Lydell Park, next to the library. This event and resource fair is typically attended by over 300 community members each year.

Thank you for your consideration.

Sincerely,

Liz Knapp

Liz Knapp

KDL Comstock Park and Tyrone Twp. Branch Manager



Friday, June 14, 2019

Board of Trustees Kent District Library 814 West River Center Dr. NE Comstock Park, MI 49321

Dear KDL Board of Trustees:

I am requesting a late opening of 11:00 am for the East Grand Rapids branch on Saturday, September 7, 2019 to accommodate the Rhoades McKee Reed's Lake Triathlon.

The triathlon draws many participants and spectators, and begins and ends at the East Grand Rapids Community Center. Many streets in East Grand Rapids are blocked off for an extended time, including the street in front of the library. Given the inability of customers and staff to access the library during the event, I would like to open the library later than normal to provide the necessary time for the streets to reopen.

Thank you for your consideration.

Sincerely,

Dawn Lewis

East Grand Rapids Branch Manager



June 17, 2019

Board of Trustees Kent District Library 814 West River Center Dr. NE Comstock Park, MI 49321

Dear KDL Board of Trustees:

On behalf of the City of Kentwood, I am requesting permission to close the Kentwood library Saturday, September 14, 2019 to accommodate the Kentwood "Food Truck Rally" being held in the library and adjoining parking lots from 11:00 am to 10:00 pm. The City will be using the entire parking lot for the food trucks and music events all day, and the food trucks will be seeing up beginning at 9:00 am.

Thank you for your consideration!

Sincerely,

Cheryl Cammenga

Kentwood (Richard L. Root) Branch Manager



June 20, 2019

KDL Board of Trustees 814 West River Center DR NE Comstock Park, MI 49321

Dear KDL Board of Trustees:

The Alto / Bowne Township DDA has provided funds for the annual cleaning of the carpet and upholstery at the Alto Branch. They have scheduled the cleaning for the morning of Saturday, September 28<sup>th</sup>.

We are requesting permission to close that day, leaving the weekend for everything to dry out before opening again on Monday, September 30<sup>th</sup> at 9:30 AM, per the normal schedule.

Thank you for considering this request.

Sincerely,

Sandy Graham Alto/Englehardt Branch Manager

Sandy Graham, Alto and Englehardt Branch Manager



July 1, 2019

Board of Trustees Kent District Library 814 West River Center Dr. NE Comstock Park, MI 49321

Dear KDL Board of Trustees:

I am writing to you to request that the Caledonia Township Branch be closed on Saturday, September 28 for the Caledonia Harvest Festival. The festival will be taking place in the new park in front of the branch, and on part of 92<sup>nd</sup> street. The Festival Planning committee has asked to close the intersection of 92<sup>nd</sup> street and Dobber Wenger Memorial Drive for the event.

Library staff plan to host a booth at the event with carnival style games and prizes.

Thank you for your consideration.

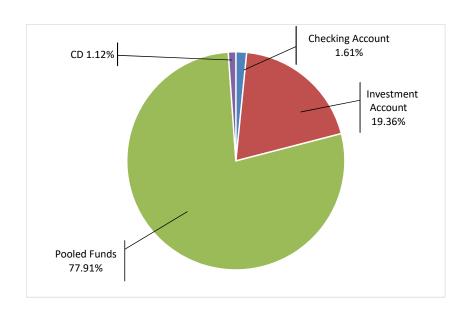
Sincerely,

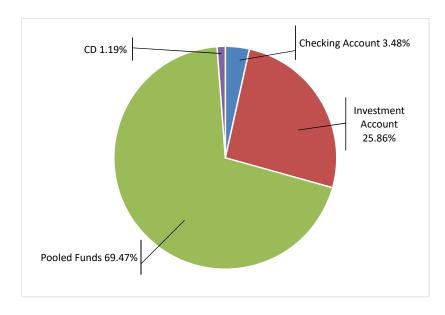
Elizabeth Guarino-Kozlowicz Caledonia Twp Branch Manager



# Monthly Cash Position Per Bank Month ended June 30

www.kdl.org





2019					
Account	Rate	Amount			
Huntington Checking Account	0.400%	\$383,663.99			
Huntington Investment Account	1.510%	\$4,625,590.75			
*Kent County Pooled Funds	2.286%	\$18,610,075.35			
First National Bank	2.030%	\$267,036.65			
		\$23,886,366.74			

2018					
Rate	Amount				
0.166%	\$769,047.65				
0.180%	\$5,716,193.95				
1.451%	\$15,353,652.91				
1.240%	\$261,844.68				
	\$22,100,739.19				
	0.166% 0.180% 1.451%				

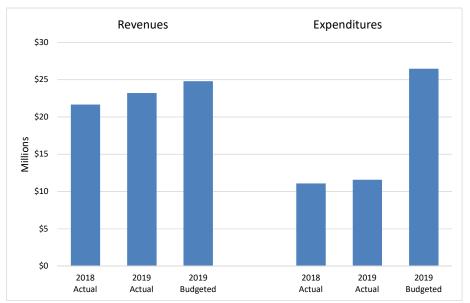
NOTE: Totals do not include Petty Cash or Branch Cash drawer balances

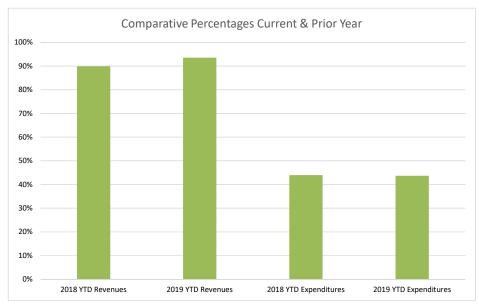
<sup>\*</sup> Includes Trust Pooled fund balances



# Monthly Revenues and Expenditures Month ended June 30

www.kdl.org





Budget to Actual with Prior Year Comparison				
Revenues				
2018 Actual	\$	21,679,860		
2019 Actual	\$	23,220,532		
2019 Budgeted	\$	24,806,481		
Expenditures				
2018 Actual	\$	11,095,632		
2019 Actual	\$	11,578,414		
2019 Budgeted	\$	26,475,962		

Comparative Percentages Current & Prior Year			
Account	Amount		
2018 YTD Revenues	89.9%		
2019 YTD Revenues	93.6%		
2018 YTD Expenditures	44.0%		
2019 YTD Expenditures	43.7%		

# Kent District Library Statement of Revenues and Expenditures 101 - General Fund From 1/1/2019 Through 6/30/2019

(In Whole Numbers)

	YTD Actual	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
Revenues				
Property Taxes	22,102,503	22,093,560	8,943	0 %
Penal Fines	0	797,644	(797,644)	(100)%
Charges for Services	114,678	100,000	14,678	15 %
Interest Income	140,918	76,000	64,918	85 %
Public Donations	161,859	442,000	(280,141)	(63)%
Other Revenue	523,004	663,210	(140,207)	(21)%
State Sources	177,569	634,067	(456,498)	(73)%
Total Revenues	23,220,532	24,806,481	(1,585,950)	(6)%
Expenditures				
Salaries and Wages	5,533,026	11,753,570	6,220,544	53 %
Employee Benefits	1,746,417	3,732,138	1,985,721	53 %
Collections - Digital	897,415	1,539,498	642,083	42 %
Collections - Physical	1,036,735	2,121,387	1,084,651	51 %
Supplies	257,939	779,255	521,316	67 %
Contractual and Professional Services	675,041	1,776,121	1,101,079	62 %
Programming and Outreach	120,142	333,277	213,135	64 %
Maintenance and Utilities	880,035	1,999,046	1,119,011	56 %
Staff Development	61,933	257,883	195,950	76 %
Board Development	2,729	14,833	12,104	82 %
Other Expenditures	340,320	781,730	441,411	56 %
Capital Outlay	26,682	1,387,224	1,360,542	98 %
Total Expenditures	11,578,414	26,475,962	14,897,548	56 %
Excess Revenue Over (Under) Expenditures	11,642,118	(1,669,481)	13,311,599	(797)%

Date: 7/10/19 11:19:51 AM

## Statement of Revenues and Expenditures

# 245 - Business Consulting Special Revenue Fund From 1/1/2019 Through 6/30/2019

(In Whole Numbers)

YTD Actual
20,000
20,000
3,692
924
13,500
600
2,491
21,207
(1,207)

Date: 7/10/19 11:15:33 AM

# Statement of Revenues and Expenditures 101 - General Fund From 1/1/2019 Through 6/30/2019 (In Whole Numbers)

	YTD Ending June 30, 2018	YTD Ending June 30, 2019	Total Variance
Revenues			
Property Taxes	21,165,943	22,102,503	936,560
Charges for Services	154,461	114,678	(39,782)
Interest Income	95,450	140,918	45,467
Public Donations	25,117	161,859	136,742
Other Revenue	72,815	523,004	450,189
State Sources	166,075	177,569	11,495
Total Revenues	21,679,860	23,220,532	1,540,671
Expenditures			
Salaries and Wages	5,168,005	5,533,026	365,021
Employee Benefits	1,539,056	1,746,417	207,361
Collections - Digital	864,579	897,415	32,837
Collections - Physical	948,079	1,036,735	88,656
Supplies	372,223	257,939	(114,284)
Contractual and Professional Services	543,464	675,041	131,578
Programming and Outreach	105,061	120,142	15,080
Maintenance and Utilities	921,027	880,035	(40,993)
Staff Development	119,600	61,933	(57,667)
Board Development	0	2,729	2,729
Other Expenditures	262,507	340,320	77,813
Capital Outlay	252,031	26,682	(225,349)
Total Expenditures	11,095,632	11,578,414	482,782
Excess Revenue Over (Under) Expenditures	10,584,229	11,642,118	1,057,889

Date: 7/10/19 11:20:56 AM

Statement of Revenues and Expenditures 101 - General Fund From 6/1/2019 Through 6/30/2019 (In Whole Numbers)

		Current Month	2019 YTD	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
R	Revenues					
	Property Taxes					
4402	Current property taxes	476,779	21,946,795	21,899,031	47,763	0 %
4412	Delinquent personal property taxes	(13,420)	2,614	33,349	(30,735)	(92)%
4432	DNR - PILT	1,901	6,682	11,000	(4,318)	(39)%
4437	Industrial facilities taxes	0	146,413	150,180	(3,767)	(3)%
	Total Property Taxes	465,261	22,102,503	22,093,560	8,943	0 %
	Penal Fines					
4581	Penal fines	0	0	797,644	(797,644)	(100)%
	Total Penal Fines	0	0	797,644	(797,644)	(100)%
	Charges for Services					
4650	Printing/fax fees	6,546	48,487	50,000	(1,513)	(3)%
4658	Overdue fines	668	41,141	25,000	16,141	65 %
4660	Other Patron Fees	320	2,641	0	2,641	0 %
4685	Materials replacement charges	2,681	22,410	25,000	(2,590)	(10)%
	Total Charges for Services Interest Income	10,215	114,678	100,000	14,678	15 %
4665	Interest earned on deposits and investments	43,933	139,555	75,000	64,555	86 %
4666	Interest Earned - Property Taxes	117	1,363	1,000	363	36 %
	Total Interest Income	44,050	140,918	76,000	64,918	85 %
	Public Donations	•	•	•	•	
4673	Restricted donations	19,145	157,343	162,000	(4,657)	(3)%
4674	Unrestricted donations	1,042	4,516	280,000	(275,484)	(98)%
	Total Public Donations	20,187	161,859	442,000	(280,141)	(63)%
	Other Revenue					
4502	Universal Service Fund - eRate	40,995	417,696	580,653	(162,957)	(28)%
4583	Contributions from public schools	0	44,815	63,057	(18,242)	(29)%
4643	Ticket Sales	0	2,170	0	2,170	0 %
4644	Book sales	0	100	0	100	0 %
4667	Building rental	315	8,951	15,000	(6,050)	(40)%
4668	Royalties	1,260	2,337	3,000	(663)	(22)%
4676	Reimbursement of expenditures	0	41,210	0	41,210	0 %
4677	Program contributions	250	500	0	500	0 %
4686	Sale of Equipment	0	170	0	170	0 %
4688	Miscellaneous	172_	5,056	1,500	3,556	<u>237 %</u>
	Total Other Revenue	42,992	523,004	663,210	(140,207)	(21)%
	State Sources	_				
4540	State Aid	0	157,033	314,067	(157,034)	(50)%
4541	State aid - LBPH	0	20,536	40,000	(19,464)	(49)%
4548	Renaissance Zone reimbursement	0	0	80,000	(80,000)	(100)%
4549	Personal Property tax reimbursement	0	0	200,000	(200,000)	(100)%
	Total State Sources	0	177,569	634,067	(456,498)	(73)%
	Total Revenues	582,705	23,220,532	24,806,481	(1,585,950)	(6)%
E	Expenditures					
	Salaries and Wages					
5700	Board Stipend	0	1,200	3,720	2,520	68 %

Statement of Revenues and Expenditures 101 - General Fund From 6/1/2019 Through 6/30/2019 (In Whole Numbers)

		Current Month	2019 YTD	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
5701	Administrator wages	74,543	473,140	931,002	457,862	49 %
5701	Managers wages	160,026	1,010,419	2,327,601	1,317,182	57 %
5702	Support Staff wages	327,924	2,059,327	4,573,333	2,514,006	55 %
5704	Operations	271,057	1,672,446	3,439,863	1,767,417	51 %
5705	Interns	12,060	16,887	64,732	47,845	74 %
5706	Extra duty stipends	12,000	1,100	20,000	18,900	95 %
5707		0	1,100	3,000	3,000	100 %
5708	Temporary Help Subs	51,367	301,628	390,320	88,692	23 %
5710		(520)	(3,120)	390,320	3,120	0 %
3/10	Contra Salaries and Wages - Consulting Admin					
	Total Salaries and Wages	896,457	5,533,026	11,753,570	6,220,544	53 %
	Employee Benefits					
5709	FICA	66,383	411,176	894,696	483,520	54 %
5717	Defined Contribution Pension Plan Contributions	32,539	199,882	602,022	402,140	67 %
5718	Employee Health Benefits	111,470	617,527	1,426,951	809,424	57 %
5719	Part-time Employee Health Benefits	15,440	93,760	200,000	106,240	53 %
5720	HSA/Flex	4,682	358,300	377,740	19,440	5 %
5723	Retiree Health Care OPEB	150	1,270	2,084	814	39 %
5724	Life Insurance	2,378	13,971	26,269	12,298	47 %
5725	Additional Life Insurance	2,025	8,053	22,940	14,887	65 %
5726	Housing Allowance	0	4,000	12,000	8,000	67 %
5727	Gradifi Student Loan Assistance	5,233	28,228	120,822	92,594	77 %
5728	YMCA Membership Support	110	710	3,120	2,410	77 %
5730	Other Employee Benefits	(71)	10,319	34,494	24,175	70 %
5735	Contra Employee Benefits - Consulting Admin	(130)	(780)	0	780	0 %
5842	Unemployment Claims	0	0	9,000	9,000	100 %
	Total Employee Benefits	240,209	1,746,417	3,732,138	1,985,721	53 %
	Collections - Digital	,	_/ /	-,· -,	_//	
5785	Cloud Library	0	447,031	880,000	432,969	49 %
5786	Hoopla	0	160,000	240,000	80,000	33 %
5787	Digital Collection	0	107,850	132,158	24,309	18 %
5788	Miscellaneous Electronic Access	946	182,534	287,340	104,805	36 %
	Total Collections - Digital	946	897,415	1,539,498	642,083	42 %
	Collections - Physical		•		,	
5791	Subscriptions	232	57,060	72,922	15,862	22 %
5815	KDL Cruisers	0	10,000	27,000	17,000	63 %
5871	Branch Local Materials - Restricted Donation Expenditures	466	11,355	12,000	645	5 %
5982	Collection Materials - Depreciable	94,645	598,442	1,231,070	632,628	51 %
5983	CD/DVD Collection Materials - Non-Depreciable	30,258	247,633	599,500	351,867	59 %
5984	Beyond Books Collection - Non-Depreciable	8,972	112,246	178,895	66,649	37 %
	Total Collections - Physical	134,573	1,036,735	2,121,387	1,084,651	51 %
5750	Supplies Processing Supplies	7,215	51,504	173,855	122,351	70 %

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Statement of Revenues and Expenditures 101 - General Fund From 6/1/2019 Through 6/30/2019 (In Whole Numbers)

		Current Month	2019 YTD	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
5751	Office Supplies	1,755	13,894	49,741	35,848	72 %
5752	Paper	654	9,833	27,383	17,550	64 %
5753	AV Supplies	771	7,876	17,390	9,514	55 %
5754	Disposable Technology <\$1000	14,696	22,950	217,689	194,738	89 %
5755	Maintenance Supplies - Custodial	352	1,822	6,702	4,880	73 %
5756	Water Cooler	112	2,108	9,530	7,422	73 % 78 %
5757	Meeting Center Supplies	284	1,434	4,000	2,566	64 %
5760	Technology Accessories	464	7,120	25,706	18,586	72 %
5764	All-staff Supplies	(1,964)	10,490	5,000	(5,490)	(110)%
5765	Wellness Supplies	(1,504)	1,071	4,500	3,429	76 %
5766	Team KDL Supplies	0	0	1,000	1,000	100 %
5767	New EE Shirts/Tote Bags	0	119	2,500	2,381	95 %
5768	Promotions Supplies	680	8,036	36,670	28,634	78 %
5769	Service Awards	080	1,241	6,400	5,159	81 %
5770	Other Awards/Prizes	22,930	94,607	106,450	11,843	11 %
5771	Beverages	115	1,290	8,750	7,460	85 %
5790	Books (not for circulation)	0	1,290	350	350	100 %
5799	Miscellaneous Supplies					69 %
5851	Mail/Postage	1,230 319	6,399	20,502	14,103	72 %
5900	. 5	1,653	2,577 13,569	9,206 45,932	6,629 32,363	72 % 70 %
5900	Copier/Printer Overage Charges					67 %
	Total Supplies Contractual and Professional Services	51,264	257,939	779,255	521,316	07 %
5792	Software Software	15 150	267 494	540,205	272 721	50 %
5801	Professional Services	15,159 1,575	267,484	168,700	272,721 148,468	88 %
5803			20,233		•	79 %
5804	IT Consultant - Consulting Svcs. Other Consultants	12,985 100	38,814 4,093	185,000	146,186	
580 <del>5</del>		0	4,093	34,890	30,798	88 %
	Audit Services			26,200	26,200	100 %
5806	Legal Services	2,831	11,924	21,500	9,576	45 % 70 %
5808 5809	ILS Consultant	0 0	28,667	97,000	68,333	0 %
	Temporary Contracted Employees		13,616	67,000	(13,616)	
5811	IT Contracted Services	5,573	30,250	67,980	37,730	56 %
5812	HR Contracted Services	0	665	2,000	1,335	67 %
5813	Delivery Services	9,728	61,697	138,560	76,863	55 %
5814	Security Services	2,632	19,652	53,085	33,433	63 %
5817	Lakeland Library Co-op services	0	1,865	5,000	3,136	63 %
5818	Shredding services	0	0	425	425	100 %
5819	Drug Screenings/background checks	480	1,026	3,500	2,474	71 %
5820	Other Professional Services	0	0	10,000	10,000	100 %
5823	Inspection Services	0	740	2,675	1,935	72 %
5827	Catering	1,764	4,358	21,225	16,867	79 %
5829	Custodial/cleaning services	430	2,580	18,300	15,720	86 %
5830	Other Contracted Services	112	6,135	44,333	38,197	86 %
5833	All-staff Services	14	11,705	25,000	13,295	53 %
5834	Wellness Services	0	2,870	1,925	(945)	(49)%
5835	Team KDL Services	0	0	12,500	12,500	100 %
5836	Employee & Partner Care (Flowers, Etc)	20	406	4,150	3,744	90 %
5890	ILS Fees	0	94,538	195,618	101,080	52 %
5891	Licenses and Fees	0	4,182	225	(3,957)	(1,759)%

Statement of Revenues and Expenditures 101 - General Fund From 6/1/2019 Through 6/30/2019 (In Whole Numbers)

		Current Month	2019 YTD	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
5893	Mare Records License	300	2 526	7 500	4 064	66 %
5956	Marc Records License Other Benefits Administration Fees	(301)	2,536 2,699	7,500 5,000	4,964 2,301	46 %
5957	Pension Administration Fees	(301)	1,643	4,000	2,357	59 %
5958	Payroll processing fees	4,577	35,082	64,650	2,557 29,568	46 %
5960	Banking Fees	(23)	866	4,625	3,759	81 %
5961	TSYS/Credit Card Fees	631	4,717	10,350	5,633	54 %
3901	Total Contractual and Professional Services		675,041	1,776,121	1,101,079	62 %
	Programming and Outreach	5 30,307	075,041	1,770,121	1,101,079	02 70
5794	Outreach Supplies	361	5,723	25,957	20,234	78 %
5795	Programming Supplies	10,792	37,464	66,870	29,406	44 %
5796	Youth Programming Supplies	10,732	41	8,900	8,859	100 %
5797	Teen Programming Supplies	500	984	10,050	9,066	90 %
5798	Adult Programming Supplies	304	336	7,170	6,834	95 %
5865	Programming Services	4,220	10,784	42,460	31,676	75 %
5866	Youth Programming Services	0	0	7,400	7,400	100 %
5867	Teen Programming Services	0	500	900	400	44 %
5868	Adult Programming Services	0	0	15,500	15,500	100 %
5885	Speakers/Performers	24,005	64,309	139,125	74,816	54 %
5950	Airport Free Library	0	0	8,945	8,945	100 %
	Total Programming and Outreach	40,191	120,142	333,277	213,135	64 %
	Maintenance and Utilities	.0,202		555/277	223/233	<b>C</b> . 70
5822	Maintenance Contracts	0	700	5,575	4,875	87 %
5848	Mobile Hotspots	1,363	6,877	12,100	5,223	43 %
5849	Cell Phones/ Stipends	2,288	12,478	30,041	17,562	58 %
5850	Telephones	35	18,798	75,000	56,202	75 %
5852	Internet/Telecomm Services	59,911	318,333	624,000	305,667	49 %
5918	Water/Sewer	0	801	3,800	2,999	79 %
5919	Waste Disposal	368	2,940	7,500	4,560	61 %
5920	Electric	4,309	22,007	68,000	45,993	68 %
5921	Natural Gas	0	4,888	15,000	10,112	67 %
5925	Snowplowing	0	10,531	15,000	4,469	30 %
5926	Lawn/Landscaping	499	1,497	2,273	776	34 %
5928	Branch Maintenance Fees	0	192,378	387,282	194,904	50 %
5929	Land Repair and Maintenance	331	331	5,200	4,869	94 %
5930	Building Repair and Maintenance	640	2,625	38,600	35,975	93 %
5931	Equipment Repair and Maintenance	201	13,128	18,180	5,052	28 %
5932	Vehicle Repairs and Maintenance	0	1,126	17,800	16,674	94 %
5933	Software & IT Hardware Maintenance Agreements	72	150,069	440,662	290,593	66 %
5934	Other Repair and Maintenance	0	0	250	250	100 %
5940	Rentals	0	100,922	166,127	65,205	39 %
5941	Printer/Copier Leases	3,067	20,205	66,656	46,451	70 %
5943	Contra Maintenance & Utilities - Consulting Admin	(100)	(600)	0	600	0 %
	Total Maintenance and Utilities	72,984	880,035	1,999,046	1,119,011	56 %
	Staff Development					
5910	Professional Development	2,098	11,309	95,742	84,433	88 %
5911	Conferences	4,235	19,725	32,950	13,225	40 %

Statement of Revenues and Expenditures 101 - General Fund From 6/1/2019 Through 6/30/2019 (In Whole Numbers)

		Current Month	2019 YTD	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
5913	Travel/Lodging	3,228	30,900	129,191	98,292	76 %
3313	Total Staff Development	9,561	61,933	257,883	195,950	76 %
	Board Development	3,501	01/333	237,003	133/330	70 70
5908	Board Development	210	900	3,595	2,695	75 %
5909	Board Travel/Lodging	1,829	1,829	11,238	9,409	84 %
	Total Board Development	2,039	2,729	14,833	12,104	82 %
	Other Expenditures	_,,	_,:;	- 1,555	,	
5759	Gas, Oil, Grease	227	724	19,500	18,776	96 %
5860	Parking	165	395	9,940	9,545	96 %
5861	Mileage Reimbursement	3,135	17,097	53,202	36,104	68 %
5870	Branch Local Misc - Restricted Donation Expenditures	3,732	57,017	150,000	92,983	62 %
5873	Website	3,413	51,136	109,318	58,181	53 %
5874	Employment Advertising	0	0	1,000	1,000	100 %
5875	System Advertising	608	22,943	82,540	59,597	72 %
5879	Branch Advertising	0	110	0	(110)	0 %
5884	Photography	0	4,555	15,500	10,945	71 %
5901	Outsourced Printing & Publishing	6,601	16,685	37,084	20,399	55 %
5906	Promotions/Marketing	357	5,306	34,915	29,609	85 %
5912	Meetings	1,392	8,266	18,865	10,599	56 %
5915	Memberships	223	32,424	58,416	25,992	44 %
5916	Dues and Fees	0	2,155	6,466	4,312	67 %
5935	Property Liability Insurance	0	56,239	62,920	6,681	11 %
5936	Vehicle Liability Insurance	0	5,196	14,950	9,754	65 %
5937	Flood Insurance	0	0	6,380	6,380	100 %
5938	Bond Insurance	0	9,683	11,760	2,077	18 %
5939	Workers Compensation Insurance	(7,811)	39,158	42,000	2,842	7 %
5955	Miscellaneous	69	1,054	7,500	6,446	86 %
5959	Sales Taxes	1	1	500	499	100 %
5964	Property Tax Reimbursement	0	9,523	35,975	26,452	74 %
5965	MEL Return Items	293	652	3,000	2,348	78 %
	Total Other Expenditures	12,405	340,320	781,730	441,411	56 %
	Capital Outlay					
5973	Land Improvements - Non-Depreciable	0	0	11,400	11,400	100 %
5974	Land Improvements - Depreciable	0	0	20,100	20,100	100 %
5975	Building Improvements - Non-Depreciable	0	18	9,300	9,282	100 %
5976	Building Improvements - Depreciable	19,550	19,550	809,000	789,450	98 %
5977	Technology - Non-Depreciable (\$1000-4999)	2,156	2,156	192,537	190,381	99 %
5978	Technology - Depreciable (5,000+)	0	0	228,250	228,250	100 %
5979	Equipment/Furniture - Non-Depreciable (\$0-4999)	775	4,826	58,680	53,854	92 %
5980	Equipment/Furniture - Depreciable (\$5000+)	0	132	57,957	57,825	100 %
	Total Capital Outlay	22,481	26,682	1,387,224	1,360,542	98 %
	Total Expenditures	1,541,697	11,578,414	26,475,962	14,897,548	56 %

Statement of Revenues and Expenditures 101 - General Fund From 6/1/2019 Through 6/30/2019 (In Whole Numbers)

	Current Month	2019 YTD	2019 Amended Budget	2019 Amended Budget to Actual Variance	Percent Remaining
Excess Revenue Over (Under) Expenditures	(958,992)	11,642,118	(1,669,481)	13,311,599	(797)%

#### Check/Voucher Register - Check Register - Board Report From 6/1/2019 Through 6/30/2019

Check Number	Vendor Name	Check Amount	Check Date
19360001949	Priority Health	141,074.11	6/3/2019
76958	Baker & Taylor	54,845.11	6/18/2019
76897	Ingram Library Services Llc	20,904.44	6/6/2019
76859	Baker & Taylor	19,697.00	6/6/2019
77018	TerHorst & Rinzema Construction Co.	19,550.00	6/18/2019
76922	Midwest Tape	17,718.22	6/6/2019
76962	CareATC, INC	15,440.00	6/18/2019
76870	City Of Kentwood Treasurer	15,361.88	6/6/2019
76867	CareATC, INC	15,200.00	6/6/2019
77019	Ebiz Technology LLC / Traction Consulting Group	12,985.00	6/18/2019
76984	Ingram Library Services Llc	10,362.89	6/18/2019
76885	Highland Group of Grand Rapids, LLC	9,875.00	6/6/2019
76929	Plainfield Charter Township	9,424.13	6/6/2019
76999	Olson HR Solutions / Peggy Olson	7,000.00	6/18/2019
9829245679	Verizon Wireless - MiFy Routers & Cell phones	6,775.19	6/5/2019
76869	City Of Grandville	6,750.00	6/6/2019
76873	Comerica Bank	6,211.46	6/6/2019
76997	Midwest Tape	5,801.82	6/18/2019
76866	Caledonia Township	5,799.00	6/6/2019
76931	RNL Graphics Solutions, LLC	5,520.00	6/6/2019
76932	Same Day Delivery, Inc	5,120.00	6/6/2019
76941	TelNet Worldwide, Inc.	4,970.96	6/6/2019
76964	CDW Government, Inc.	4,865.00	6/18/2019
76863	Byron Township	4,728.75	6/6/2019
77008	Same Day Delivery, Inc	4,608.00	6/18/2019
77003	Presidio Networked Solutions Group, Llc	4,135.00	6/18/2019
76909	Library Design Associates Inc.	3,957.00	6/6/2019
77005	RNL Graphics Solutions, LLC	3,716.00	6/18/2019
76985	Interpersonal Frequency	3,412.50	6/18/2019
207056709569	Consumers Energy	3,278.81	6/10/2019
76978	Greatamerica Financial Svcs.	3,067.43	6/18/2019
77002	PLIC - SBD Grand Island	3,039.07	6/18/2019
76880	Foster, Swift, Collins & Smith, P.C.	3,002.00	6/6/2019
76905	Kent County Treasurer	2,985.87	6/6/2019
77014	Staples Business Advantage	2,969.89	6/18/2019
76871	City Of Lowell	2,902.88	6/6/2019
9829245678	Verizon Wireless - MiFy Routers & Cell phones	2,634.51	6/5/2019
77010	Solarwinds	2,514.00	6/18/2019
76911	Lyrasis	2,500.00	6/6/2019
76951	ACP Entertainment, Inc.	2,380.00	6/18/2019
76877	Employee Assistance Center (EAC)	2,163.00	6/6/2019
76847	Accountemps	2,083.45	6/6/2019
76848	ACP Entertainment, Inc.	2,065.00	6/6/2019
76862	Bowne Township	2,052.00	6/6/2019
76959	Banner Life Insurance Company	2,024.99	6/18/2019
76949	Via Design	1,960.00	6/6/2019
427706	123.Net, Inc	1,724.00	6/7/2019
76998	Noordyk Business Equipment	1,704.00	6/18/2019
76928	Penguin Random House, Llc.	1,608.50	6/6/2019
76944	Thomas Klise/Crimson Multimedia	1,580.00	6/6/2019
76986	IP Consulting, Inc.	1,575.00	6/18/2019

#### Check/Voucher Register - Check Register - Board Report From 6/1/2019 Through 6/30/2019

Check Number	Vendor Name	Check Amount	Check Date
77001	Performance Assessment Network	1,500.00	6/18/2019
76849	All Season Lawn Care	1,497.24	6/6/2019
76972	Engaged Patrons / Glenn Eric Peterson	1,495.00	6/18/2019
76926	MorningStar Health	1,428.03	6/6/2019
3156728401	At&T	1,418.27	6/14/2019
76940	Staples Business Advantage	1,378.90	6/6/2019
76881	Cengage Learning	1,138.86	6/6/2019
205900314632	Consumers Energy	1,030.28	6/13/2019
76942	CHZ Enterprises, LLC / The Cheese Lady	1,027.88	6/6/2019
76992	Magnusmode Ltd	1,000.00	6/18/2019
76974	Findaway World, Llc	998.22	6/18/2019
76946	Troost Service Company	984.52	6/6/2019
76876	DK Security	879.24	6/6/2019
76968	DK Security	802.18	6/18/2019
76960	Bayscan Technologies	775.00	6/18/2019
76874	Comprenew	755.75	6/6/2019
76861	Blackstone Audio Inc	754.82	6/6/2019
76925	Morgan Hanks	750.00	6/6/2019
76939	Spencer Township	750.00	6/6/2019
76987	John P. Kaiser	675.00	6/18/2019
76991	Lewis Paper	630.25	6/18/2019
76935	The Seattle Public Library Foundation	610.69	6/6/2019
76943	Thomas Fay	603.00	6/6/2019
76947	Unique	528.06	6/6/2019
77022	Voices of Freedom	500.00	6/18/2019
76899	Jimbere Fund Inc	500.00	6/6/2019
76969	Donald Crankshaw	500.00	6/18/2019
76883	Greater Grand Rapids Bicycle Coalition	500.00	6/6/2019
76846	Absopure Water Company	486.35	6/6/2019
76971	Employment Screening Resources	450.00	6/18/2019
76882	Grand Rapids Building Services	430.00	6/6/2019
77021	Troost Service Company	420.00	6/18/2019
76927	Pam Spring Advertising, Llc	380.00	6/6/2019
1824337	Arrowaste	367.74	6/11/2019
76908	Lewis Paper	362.47	6/6/2019
76878	Federal Armored Truck, Inc	359.06	6/6/2019
77000	Penguin Random House, Llc.	341.25	6/18/2019
RIS0002279878	Delta Dental Of Michigan	328.92	6/10/2019
76990	Legal Shield	291.05	6/18/2019
76938	SofterWare, Inc.	290.00	6/6/2019
76872	Comcast Cable	216.90	6/6/2019
76900	John Ball Zoo	202.20	6/6/2019
77011	Stacy Schuster	197.67	6/18/2019
77016	Tammy Schneider	156.75	6/18/2019
77004	RECORDED BOOKS, INC	155.45	6/18/2019
77015	Stephanie Weaver	150.00	6/18/2019
76988	Karen Small	145.81	6/18/2019
76973	Ferris State University	143.05	6/18/2019
76970	Elm Usa	133.95	6/18/2019
76980	Hoogerhyde Safe & Lock, Inc	120.50	6/18/2019
422863	Paychex	112.50	6/19/2019
76965	Craig Buno	111.92	6/18/2019

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#### Check/Voucher Register - Check Register - Board Report From 6/1/2019 Through 6/30/2019

Check Number	Vendor Name	Check Amount	Check Date
76950	Absopure Water Company	111.50	6/18/2019
76884	Heart Of West Michigan United Way	100.50	6/6/2019
76860	BattleGR	100.00	6/6/2019
76865	Caledonia Chamber Of Commerce	100.00	6/6/2019
77017	TASC	94.02	6/18/2019
76907	Lance Werner	89.11	6/6/2019
9829284527	Verizon Wireless - MiFy Routers & Cell phones	83.12	6/5/2019
76879	Findaway World, Llc	79.96	6/6/2019
76961	Blackstone Audio Inc	70.00	6/18/2019
76937	Shirley Bruursema	68.18	6/6/2019
76977	Gordon Water Systems	66.90	6/18/2019
76945	Thomas Noreen	66.52	6/6/2019
76901	Joyanne Huston-Swanson	65.58	6/6/2019
76864	Caitlin S. Oliver	65.43	6/6/2019
76913	Michelle Boisvenue-Fox	63.54	6/6/2019
76875	David Specht	63.00	6/6/2019
76936	Sheri Gilreath-Watts	62.70	6/6/2019
76975	Cengage Learning	59.18	6/18/2019
76957	Ashley Smolinski	50.00	6/18/2019
76924	Monica Walen	47.64	6/6/2019
76934	Sarah Ann Weller	47.44	6/6/2019
76903	Kalamazoo Sanitary Supply / KSS Enterprises	47.07	6/6/2019
76910	Lindsey Dorfman	46.16	6/6/2019
76953	Alma College	46.00	6/18/2019
76993	Marianne Gerard	44.99	6/18/2019
77006	Saginaw Valley State University	44.80	6/18/2019
76850	Allie Marie Idema	44.17	6/6/2019
76868	Charles R. Myers	41.99	6/6/2019
76906	Kris Vogelar	41.17	6/6/2019
76852	Andrew Erlewein	40.90	6/6/2019
76851	Alyson Cryderman	40.25	6/6/2019
76955	Anjie Gleisner	39.80	6/18/2019
76979	Holly Goulet	36.96	6/18/2019
76967	Delia Venema	36.22	6/18/2019
616R10403105	At&T	35.42	6/3/2019
76853	Andrew Vanderput	29.99	6/6/2019
77007	Samantha Hodge	28.34	6/18/2019
76854	At&T Long Distance	26.59	6/6/2019
76902	Kaitlin Tang	23.76	6/6/2019
76966	Cynthia Kamp	22.99	6/18/2019
76933	Sara Seymour	22.36	6/6/2019
76976	Gina Ang	21.94	6/18/2019
76930	PM Engraving Company	21.90	6/6/2019
76912	Megan Versluis	18.51	6/6/2019
77020	Tracy Will	17.99	6/18/2019
76898	Jackie Boss	17.57	6/6/2019
76948	Vanessa Walstra	17.30	6/6/2019
76994	Maryalene Laponsie	17.03	6/18/2019
76954	Amanda Holbert	16.99	6/18/2019
76956	Ariana Jeske	16.99	6/18/2019
76989	Lake Michigan Credit Union	15.00	6/18/2019
76963	Carol Roelofs	13.99	6/18/20:

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#### Check/Voucher Register - Check Register - Board Report From 6/1/2019 Through 6/30/2019

Check Number	Vendor Name	Check Amount	Check Date
76923	Mike D Luyckx	13.04	6/6/2019
76952	Akehi Kelia	11.24	6/18/2019
76904	Kathy Hagan	8.95	6/6/2019
77009	Scott Small	4.74	6/18/2019
Report Total		531,915.02	



# Information. Ideas.

# **DIRECTOR'S REPORT**

**JUNE 2019** 

#### **BRANCH UPDATES**

KDL has many upcoming building expansions and new building construction in the next few years. This month, the managers were asked to give updates about each individual branch, including the history of the branches, patrons' favorite features, and the branch manager's one wish for the building.

#### CASCADE

Square footage: 21,913 Year library was built: 1996

Last remodeled: In 2006, the building was remodeled and the Wisner Center was added to give the township and the library more meeting and programming space. These are well-used spaces that help Cascade offer programs with attendance anywhere from 5 people all the way to 200 people at times.

General condition: In 2018, staff determined that the building was showing the wear and tear of 12 years of heavy usage. Cascade Township has brought in a crew of workers to fix povious problems, and KDL is currently working with Progressive AE on a design study that will evaluate library spaces to help update the furnishings, the lighting, and improve the flow of traffic.

Features patrons like the best about the building: The study rooms! There are 5 study rooms that are in nearly constant use. Patrons also appreciate the KDL ville area, the KDL Lab area, and the quiet reading area.

One wish for the building: The hope is that working with Progressive will help develop better flow and more conversational areas. Also, more study spaces would be good, if possible.



#### ENGLEHARDT

Square footage: 8,771

Year library was built: The Lowell Branch was previously housed in the Lowell Historical Museum and consisted of three very small rooms. In 1996, the new Englehardt Branch was built and named after Harold and Mildred Englehardt, who made a very generous donation to the building process.

Last remodeled: In 2011, the library was remodeled, the biggest job being the replacement of the carpeting. Currently the back room is being rearranged.

**General condition:** Good, but the HVAC system has always been a problem.

Features patrons like the best about the library: The view of the Flat River from the inside the library and, more recently, the newly-built deck outside has gain a lot of attraction.

One wish for the library: More workspace for staff.

#### KELLOGGSVILLE

**Square footage:** 6,500 square feet **Year library was built:** 2017

Last remodeled: N/A - new build in 2017; branch opened on Jan. 8, 2018

**General condition:** Excellent

Features patrons like the best about the library: The unique opportunity to have a public library within a school

system, allowing the community access to more resources and increasing literacy within the community.

One wish for the library: A future wish would be to gather better feedback from patrons on usage and to collect

student data related to literacy.







#### KRAUSE MEMORIAL

Square footage: 9,500 Year library was built: 1937 Last remodeled: 1989

**General condition:** In need of expansion.

**Features patrons like the best about the building:** Patrons \*love\* the location of the building. It is downtown and is very walkable. Patrons also love the traditional charm, especially in the original part of the building.

One wish for the building: The building needs to be expanded so that it can best serve the people of the Rockford, Algoma, Cannon, and Courtland communities!

#### NELSON / SAND LAKE

**Square footage:** 8,736

**Year library was built:** 2007. In 2016, the community celebrated paying off the loan for the building with an old-fashioned mortgage burning party and community celebration.

**Last remodeled:** Paint refresh to exterior building in 2017, and some repairs to the roof in 2019.

**General condition:** Excellent, although there is some cosmetic work that needs to be done to the inside including painting and getting new blinds for the windows.

**Features patrons like the best about the building:** Visual appeal to the building: it looks like a barn, and it fits well with the rural community. Patrons also like how large the building is, the fireplace with a stone chimney, and of course, the wealth of resources and services that are available to patrons in a rural library.

One wish for the building: To be open on Thursdays.



#### PLAINFIELD

Square footage: 26,420

Year library was built: The Plainfield library was originally established in 1968 in the basement of the Main Oakview Elementary School after being a regular stop for the Kent County Library Bookmobile in the 1960s. The library moved to its current location in 1978.

Last remodeled: 1995, when the original building was expanded from 6,250 square feet to 26,420 square feet. General condition: Good, it is welcoming and comfortable. Features patrons like the best about the building: The



KDLville play space is a favorite with children and families. It is currently decked out in a camping motif for Summer Reading. Children are able to play and explore, and it is an area where creativity is encouraged and where laughter is abundant.

Teen patrons are big fans of the redesigned teen room, which now holds six computers, two tables, several chairs, and floor cushions. This is a space where teens are able to enjoy collaborative computer games, play board games, hang out and be themselves. Another very popular and special place in the library is the living room area in the adult wing. This is a location where patrons come to sit amongst the plants, spend some quiet time, and on Tuesdays from 1pm to 3pm, the Sit & Stitch group meets for their weekly crafting session. A popular new space at the Plainfield library is the new Music Lounge. The Music Lounge is home to a professional turntable and public vinyl listening station, as well as a variety of seating for easy listening and music browsing.







One wish for the building: The building is well-loved and used, and there are several items on the wish list. The most recent wish is to fix an exterior wall. In late spring, there was an accidental collision with the building. Luckily no one was injured, but the wall did suffer quite a bit of damage. Staff's wish will hopefully be granted as Plainfield Township's Buildings & Grounds Department is on top of the case and working diligently to make sure the wall is repaired.

#### TYRONE TOWNSHIP

**Square footage:** The total building size is 4,239 square feet, with 2,923 square feet occupied by the library. The Kent City Historical Society uses the remainder of the space.

**Year library was built:** The Tyrone Twp. Library was first located in the backroom of Perham's Drug store, opened in 1935, and housed just 300 books. Since then, the library moved to several locations throughout town before landing at the current location. The original part of the building was built in the 1940s to serve as the township fire department before transitioning into a library in 1985.

**Last remodeled:** Since moving into the current building, the library has been expanded twice. An 1,100 square foot addition was built in 1995. In 2001, the township offices moved out and the area they previously occupied was added to the library, bringing it to the current size of 2,923 square feet. More recently, the township replaced the roof five years ago. This year, the township painted and remodeled the bathrooms.

**General condition:** The staff at Tyrone Twp. work hard to maintain the building; however, it is an older building and is too small to meet the many and varied needs of the growing community today.

**Features patrons like the best about the building:** Families with young children love the children's play area. Since there is no program room, the space doubles as the storytime space and gets quite crowded! Patron's of all ages love sitting on the patio area and attending programs (like Critter Barn, pictured below) in the outdoor space!

One wish for the building: Tyrone Twp. has recognized the community's need for a larger library and is currently fundraising to build one! The new library will have a programming room, quiet study rooms, and expanded youth and teen areas.



#### WALKER

**Square Footage:** 7,600 **Year library was built:** 1997

Last remodeled: Not a full remodel, but new carpet was installed throughout

the building in January 2018.

**General condition:** The overall condition of the building is pretty great as the City of Walker does an amazing job maintaining the building and keeping it clean. However, it is in need of a new roof which the city has budgeted repairs for.

Features patrons like the best about the building: Patrons really like the location of the Library – it is part of the City of Walker Complex – and that it is in a less busy part of town. The location also allows the library to easily partner with the City of Walker for the large community events like Pumpkin Bash and Walker Winterfest. The kid's area is also a huge hit with the Play-Grow-Read area and the KDL Lab Experience table.



One wish for the building: More Space! A larger program room and kids area would be amazing. More study rooms for both independent study, tutoring and large group meetings. Plus a large outdoor play area or reading garden. And an automatic book drop.





#### WYOMING

Square footage: 48,500 Year library was built: 1977 Last remodeled: 2002

**General condition: GORGEOUS!** 

Features patrons like the best about the building: Many nooks around the building, fireplaces, water wall,

community rooms, study rooms, Toddler Tower, etc.

One wish for the building: Walking path with cement benches, which was in the original plans.







## FEATURED DEPARTMENT: MARKETING + COMMUNICATIONS

The MarCom team at KDL crafts and executes marketing strategies for audiences ranging in size from one to 400,000. Their work is focused on achieving results. The charts that follow provide examples, and there is also a bit of background on each team member. MarCom was recognized as the Dream Team at the 2019 KDL All Staff Day.



#### Randy Goble, Director of Engagement

Joined KDL: 2017

- Recent professional accomplishments: Organizing the *Next Nexus: Equity/Diversity/Inclusion Summit,* resulting in a full house and great event.
- Personal accomplishments: Backpacking to Stehekin, WA with his wife, kids, and rattlesnakes.

#### Vivi Hoang, Webmaster

Joined KDL: 2015

- Recent professional accomplishments: Implementing contest software for use with Write Michigan, the
  Teen Poetry Contest, and future Kent County Teen Film Festivals. The system uses responsive design and
  is more user-friendly than the previous system. For Write Michigan last year, Vivi worked closely with
  nearly 150 reviewers to get more than 1,300 short stories read (twice).
- Personal accomplishments: Prompting KDL to do its first job interview via Skype. Also, digitizing all her family's home videos; her parents' home was flooded with 4 feet of water during Hurricane Harvey and the VHS tapes were destroyed.

#### **David Specht, Digital Marketing Strategist**

Joined KDL: 2016

- Recent professional accomplishments: Crafting the winning nomination for Lindsey Dorfman's Library
  Journal Mover & Shaker Award and working with Brad Baker and Kevin Kammeraad to produce the
  <a href="mailto:Summer Reading promo video">Summer Reading promo video</a>.
- Personal accomplishments: Taking up kickboxing and improving on his overall physical health (and through this, his mental health, too).

#### **Katie Zuidema, Communications Specialist**

- Joined KDL: 2002 (took a break from 2006-2010 to raise kids)
- Recent professional accomplishments: Katie is very proud of the success of the Write Michigan Short
  Story Contest. The MarCom team worked really hard to promote the contest throughout the entire
  state, with a goal of 1,000 entries. It ended up with over 1,300 entries! Katie is also proud that KDL has
  become a go-to contact for the media. Staff have developed good personal relationships with many of
  the local media contacts. They can rely on KDL to provide them with accurate, professional, timely and
  exciting content.
- Personal accomplishments: Though it's always a work in progress, Katie is proud of the work life/personal life balance she has created in her life. She tries not to miss the important things at work or the important things at home, and appreciates so much the flexibility that her job offers.

#### **Brad Baker, Creative Cat Herder**

• Joined KDL: 2018

- Recent professional accomplishments: Tackling his first Summer Reading with successful and wellreceived results provided a great feeling of accomplishment. Each season presents its own unique set of challenges; getting through them all is very rewarding and fulfilling.
- Personal accomplishment: Brad has made several changes to his lifestyle that have contributed to what he would consider living his best life! From watching what he consumes to playing softball and volleyball

as well as biking, Brad is succeeding at managing his work/life balance, though there is always room for improvement!

#### Dan Palasek, Printing and Bindery Technician

- Joined KDL: 2002
- Recent professional accomplishments: Meeting and beating deadlines for Summer Reading.
- Personal accomplishments: Golfing again, after recovering from serious health issues. It's a struggle, but worth it!

# Major MarCom Projects and Results from the Past Year Write Michigan Short Story Competition



• Second year with a Spanish-language category!

#### **Google AdWords Grant**

 Applied for a Google Ad Grant and secured \$120,000 of annual advertising from Google Ads, an online advertising solution from Google.

#### **Mission: Read**

- County-wide initiative launched in January 2018.
- 2,360 registered so far.
- See <u>MissionRead.org</u> for more information.

#### **Summer Reading**

- 18% increase in completers.
- 49,000 log sheets printed.
- 19,050 branch calendars printed.
- Summer Reading video, used at school rallies

#### **Media/Public Relations**

Much of the advertising that was traditionally purchased for KDL has been replaced with a concerted effort to <u>earn</u> news coverage. The value of credible news coverage is far greater than that of paid advertising. By developing excellent relationships with reporters and publishers, KDL has become a go-to source for excellent news content.

In the past year, KDL published more than 25 press releases: <a href="https://www.kdl.org/blog/tag/news-releases">https://www.kdl.org/blog/tag/news-releases</a> Going fine-free was one of the most popular releases, earning coverage in consumer print, business print, TV and online. Some examples of recently earned media coverage include:

- WZZM Kent District Library to eliminate late fees starting June 1
- Grand Rapids Business Journal Library system offering free diplomas and certifications
- WZZM Kent District Library first in country to introduce system for cognitively impaired
- FOX 17 Kids can earn prizes for summer reading at Kent County libraries

#### Social Media

- The main KDL Facebook Page following has grown by 14% (12,933 to 14,751).
- Staff has posted 522 times to the main KDL Facebook Page, with more than 2.6 million views over 85,000 engagements (comments, likes, shares, click-throughs).
- Staff has posted to Instagram 101 times with over 98,000 views and over 6,400 engagements.
- Worked with KDL branches to do "Instagram Story Branch Takeovers," which helped branches expose
  tens of thousands of Instagram users to their programs, materials, staff and more each month, and
  continues to this day.
- Tweeted 241 times with 199,000 views.
- Monthly KDL eNewsletters reached 187,000 readers with more than 36,000 click-throughs to kdl.org this is a 24% increase over the previous year.

#### Website

- 161 new blog posts published.
- Top 3 posts in the past year:
  - o KDL Going Fine-Free (3,971 views)
  - o Check out Michigan with a Michigan Activity Pass (2,538 views)
  - o <u>Post-polar vortex special hours</u> (1,412 views)
- Mushroom Hunting in Michigan has consistently been in the Top 25 (#15 overall).

#### **Print Shop**

• 1,251 projects with 868,000+ pages printed.

#### **Graphic Design**

- 450+ unique projects completed, ranging from single printed items to integrated campaigns.
- LibraryAware: The beauty of this system, which was implemented by MarCom in 2018, is that it enables branch staff to easily create their own printed materials that are consistent with KDL design standards. There are more than 150 users of LibraryAware at KDL.

## **BUILDING UPDATES**

#### • AMY VAN ANDEL LIBRARY AND COMMUNITY CENTER

It was an exciting June for the Amy Van Andel Library and Community Center. Leaders from Ada Township and from Kent District Library lifted shiny new shovels and broke ground for the project on June 18. Ada Township is due to close on the property before the real construction begins. Erhardt Construction issued Bid Package #1, and bids are due July 3. Lindsey Dorfman and Penni Zurgable spent some of their time at the American Library Association's annual convention researching trends in library shelving and furnishings for recommendations to Progressive A&E. Ada Township provided KDL with comments to the lease term sheet.

#### KRAUSE MEMORIAL

The Krause Exploratory Committee met on June 11 to review the external renderings developed by Phil Davis of Fishbeck, Thompson, Carr, & Huber. Mr. Davis recapped the charrettes for the Committee and shared the

thought process that lead to the renderings as presented. The Committee discussed next steps and agreed to invite Keith Hopkins to attend the next meeting to discuss a capital campaign feasibility study, and consider contracting with Mr. Hopkins to complete the study. The next Exploratory Committee meeting will be on Tuesday, July 2 at 4:00pm at the KDL Service Center.

#### •SERVICE & MEETING CENTER

#### **New Building Addition**

- Surveys were completed and the finished floor of the new building is above the 100 year flood plain, which will allow a drop in the floor for creation of ramps into the building.
- It was determined that a certificate from the DEQ will need to be obtained King & Macgregor Environmental will be helping obtain that certificate. They worked with KDL to get the same approvals for the parking lot and the shelter. DEQ approval will delay the start of construction once again.
- The soil borings report came in and TerHorst is researching options for pilings since the original foundation plan is not feasible. There will likely be extra costs to these alternative solutions but the amount is unknown at this time.
- On June 25, Randy TerHorst and Missy Lancaster went to the Plainfield Township Planning Commission and the Board approved the site plans.

#### **Service Center Refresh**

- Via Design and the Building Committee met with the Leadership Team and went over updated plans. Leadership asked for a few changes and approval was given to move forward.
- Via Design will update the plans and in mid-July there will be a meeting with TerHorst, Troost Services, electricians, and furniture suppliers to start getting costs together. Based on these costs the building committee will determine if cuts to the renovation will need to be made and it will be reviewed by the Leadership Team again.
- Once the final plan is approved, the building layout will be revealed to staff and the Board. The Board
  will see an Issue Analysis for a budget adjustment and then RFP's will be created for construction, HVAC,
  technology, furniture and any other component that goes over the threshold.

#### WHAT'S GOING ON AT KDL

#### BOOKMOBILE UPDATES

The DEQ needs to sign off on the plans that were created for the new bookmobile garage and Outreach Department office space. In the meantime, a 220v electrical outlet is being installed on the outside of the Service Center so that the Bookmobile can be connected to shoreline power. Staff are still hopeful that the garage portion of the build will be completed and ready for use sometime in December of 2019.

Status of the vehicle: The team continued to use workarounds with the failing electrical systems on the vehicle until nothing except the engine was working. At that point, Lance Werner made the decision to ground the Bookmobile until the faulty batteries could be replaced. The team had to cancel participation in a few community events where the Bookmobile was the desired feature, and took info tables and activities to other planned visits. In all KDL missed 11 events during the month of June due to the electrical issues.

The batteries were replaced by Clock Mobility on Friday, June 21. Since then there have been minor electrical hiccups that will be addressed in July by Clock Mobility techs and KDL's contact at Summit. When the 220v outlet is installed, the Bookmobile team will be able to maintain the life of the battery system better as well.

#### • CAREER ONLINE HIGHSCHOOL PROGRAM (COHS)

Sara Magnuson has received over 40 applications for the Career Online High School program. She has successfully interviewed two individuals, with more interviews set up. If it is determined that the program is not suitable for the patrons who have applied, Sara has developed a procedure for providing a referral to a program that does fit their needs.

#### WORKFORCE DEVELOPMENT

Penn-Foster has been launched as part of the initiatives Shea Johnson has been implementing through her workforce development position. She is poised to continue to meet with area organizations and businesses as she promotes the programs, services and job skills enhancement that KDL can offer employees as well as employers.

#### KDL FREE LIBRARY

- Books on the Bus: 4-5 boxes filled with books of various genres and age levels are dropped off at the Central Operations building for the Rapid busses twice a month now as there has been increased interest by the Rapid passengers.
- The Rapid Bus Station Little Free Library: There are three volunteers who will be restocking the shelves for the Little Free Library at the Rapid Bus Station. It has become a popular feature in the lobby area. Joyanne Huston-Swanson will continue to be back up if the volunteers are unavailable.
- **Airport:** There are three new volunteers who are in the process of being trained to restock the Little Free Libraries at the Gerald R Ford airport. While that is taking place, Joyanne visits to stock the shelves twice a week and the other two volunteers faithfully care for the shelves on their designated days.

#### • FINE-FREE FRENZY

KDL celebrated going fine free with a series of special programs around the county. Fine Free Frenzy programs were hosted at the Nelson Township/Sand Lake, Krause Memorial, Grandville, Comstock Park and Caledonia Township branches. Over 300 patrons attended the programs that featured snacks, balloon animals, face painters, and presenters on topics such as gardening and local history.

#### SUPERPARTYWONDERDAY

Planning for the 3rd annual Super Party Wonder Day is coming together. The festival is taking place on Sunday, August 11, 2pm to 7pm at The Meadows at Millennium Park. A favorite of KDL patrons, the Rib Cook-off is returning and teams that wish to compete can begin registering now. The Grilling Company from Belding is again sponsoring the event and partnering with KDL staff to run the fun competition that also including a People's Choice Award.

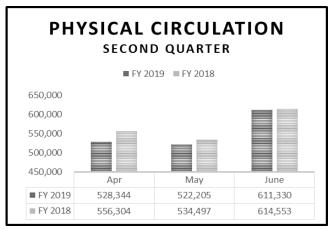
#### • TOUCH-A-TRUCK

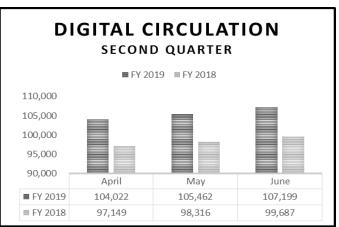
One highlight of every summer is the KDL Touch-a-Truck programs, where families can get up close to an assortment of awesome vehicles and decorate a hard hat. This year the Kentwood branch commandeered a helicopter to join the cranes and dump trucks! In June, KDL branches have hosted six of these programs for almost 2,400 patrons.

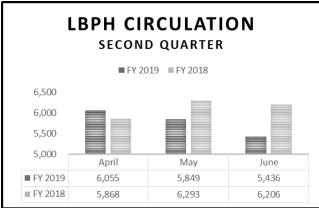
#### • FALL PROGRAMMING

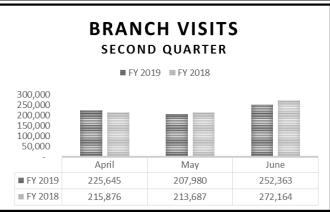
Fall programming is coming together with a slate of new programs being debuted this year. A series of craft programs for adults will be hosted by artists from the Lions and Rabbits art collective from Grand Rapids. On November 13, holocaust survivor Martin Lowenberg is speaking on his experience being held in concentration camps during World War II. KDL is also bringing in Jammin' with Wendy and DB. The award winning children's musicians from the Chicago-area will perform at four KDL branches on October 25 and 26.

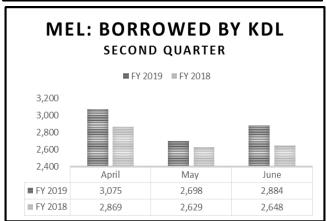
## **QUARTERLY STATS**

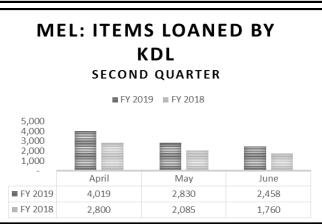












#### **KATIE KUDOS**

- EMILY BANTEL (Tyrone) Nominated by Brianna Bricker because, "We had multiple Nintendo Switch games in our missing pieces, and everywhere I looked was a dead end, even after calling multiple branches. When I told Emily about my concerns, she decided to dig through all of our video games, and eventually ended up hunting them down! I'm sure this saved hundreds of dollars in games, and also my frustration in not being able to locate them."
- **KELLY GIBSON** (Nelson/Sand Lake) Nominated by Paula Wright because, "Kelly has a stomach of iron, does what needs to be done, no complaint, and no shaming of parents. The short version is we had puke

explosion in the library - it was bad - the kind of bad that can trigger more puking bad (seriously I almost lost it). Kelly cleaned up the mess in three different locations, washed out the rug and mopped the floor. She did it without complaint and when the mom, who was mortified, was trying to apologize Kelly made her feel better. I'm in awe and so very grateful that I have Kelly on my staff - no matter the crazy situation she always does what's right and does it with grace. Thank you!"

• COURTNEI MOYSES (Kelloggsville) — Nominated by Hannah Lewis because, "We had a hungry teen come in that hadn't ate anything since breakfast. I checked to see if we had any food anywhere and all I could find was some candy. Then the awesome Courtnei came to the rescue and bought some great snacks from the vending machine so the teen could eat."

# STAFF + PATRON RESPONSE STORIES

- ALPINE "Today a patron came in to invite the staff to her son's Graduation open house and wanted to mention how much the Alpine branch was a large part of her son's life through the years. She was glad that there was no longer that "Shush-Keep quiet" at the branch. When her son was small, she was glad that regular talking and a play area was allowed for him. She mentioned that the kid's area is close enough to be able to let him play and keep an eye on him when she wanted to look on the shelves for a book. As he grew, the staff has been helpful in ordering many DVD's in his areas of interest. "
- BYRON CENTER "I had a patron today who lost her husband earlier in the year. She said that she is finally now able to come in and say thank you for all the library meant to them throughout the years. She expressed that she and her husband raised their kids on the library's offerings and how much they all appreciated coming here. With tears in her eyes, she gave me a bookmark in memory of him (Paul James Larabel). I put it on the board in the breakroom to remind us that each day we make a difference to the public we serve."
- **CALEDONIA** "A customer today was so pleased with the Mission: Read! Booster Packs. She has a son going into 4th grade who is a reluctant reader. She checked out a 3rd grade Booster Pack at Gaines and was so impressed with it that she came here to check one out as well. She said her son has really been enjoying playing the games and it is helping make him a better reader."
- **COMSTOCK PARK** "Today a patron came in and felt terrible that she had a couple of books out for so long. She was ready to pay \$25 or whatever they were worth because a dog chewed one up. I checked the book we had an extra four, it had circulated a lot, and would have been weeded soon anyway so I waived the bill.

She was so astounded that we would do something like that. I said, 'You're more important than a book to us.' She teared up and mentioned that the dog that did the damaged had just passed away and she was so grateful for the grace. She left \$5, not to cover the fines (that are no longer there anyway), but just to say thank you for letting it be okay to be late."

• PATRON SERVICES – "A friend of mine recently posted on Facebook asking for suggestions for how to keep her boys (ages 2 & 4) occupied in the car for an upcoming family road trip. I suggested that as long as she was okay with (educational) electronics, she should check out a couple of Launchpads from the library. She later sent me the following text:"



#### **UPCOMING MEETINGS + DATES OF INTEREST**

BOARD MEETINGS	DATE	TIME	LOCATION
KDL Regular Board Meeting	Thurs., August 15, 2019	4:30 PM	KDL Service Center
KDL Regular Board Meeting	Thurs., Sept. 19, 2019	4:30 PM	Nelson Twp/Sand Lake Branch
OTHER MEETINGS	DATE	TIME	LOCATION
KDL Pension Board Meeting	Wed. August 21, 2019	1:00 PM	KDL Service Center
KDL Pension Board Meeting	Wed., November 20, 2019	1:00 PM	KDL Service Center
EVENTS	DATE	TIME	LOCATION
SuperPartyWonderDay	August 11, 2019	2:00-7:00	The Meadows @ Millennium Park
Literary Libations	September 10, 2019	5:30-9:00	Frederik Meijer Garden
MLA Annual Conference	October 16-18, 2019	All Day	Novi, MI

# STAFF CHANGES & ANNIVERSARIES July 2019

NEW APPOINTMENTS	POSITION	EFFECTIVE
Heather Blake	Shelver – Plainfield	June 14
Rose Massey	Substitute Information Staff	July 1
Grace Miguel Cipriano	Substitute Information Staff	July 1
Sarah Williams	Substitute Information Staff	July 1
Linda Grit	Substitute Circulation Assistant	July 1
Joel Kibbe	Substitute Circulation Assistant	July 1
Immanuel Deliyannides	Substitute Circulation Assistant	July 1
Sarah Talbert	Substitute Circulation Assistant	July 1
Katlynne Doering	Substitute Circulation Assistant	July 1
Noelle Spriggs	Substitute Circulation Assistant	July 1
Aubrey Clark	Substitute Circulation Assistant	July 1

PROMOTIONS & TRANSFERS	FROM	то	EFFECTIVE
Chloe Henshaw	Substitute Circulation Assistant	Circulation Assistant – Plainfield	June 24
Alyssa Coe	Substitute Circulation Assistant	Circulation Assistant – Plainfield	June 24
Cathy Rinzema	Shelver – Plainfield	Circulation Assistant – Plainfield	July 1
Ben Brugger	Substitute Circulation Assistant	Circulation Assistant – Cascade	July 8
Trina DenBraber	Shelver – Krause Memorial	Circulation Assistant – Comstock Park	July 8

DEPARTURES	POSITION	EFFECTIVE
Ayla Lehmann	Circulation Assistant – Caledonia	July 3
Brianna Bricker	Circulation Assistant – Tyrone Township	July 20

OPEN POSITIONS	ТҮРЕ
Circulation Assistant – Wyoming	Part-time
Programming Specialist – Service Center	Part-time
Bookmobile Operator – Service Center	Part-time
Circulation Assistant – Tyrone Township	Part-time
Substitute Circulation Assistant Pool (6 positions)	Temporary
Circulation Assistant – Cascade (2 positions)	Part-time
Shelver – Krause Memorial	Part-time

EMPLOYEE ANNIVERSARIES (AUGUST)	BRANCH OR DEPARTMENT	LENGTH OF SERVICE
Rochelle Ball	Patron Services	11 years
Mary Dersch	East Grand Rapids	10 years
Emily Bantel	Tyrone Township	6 years
Stephanie Weaver	Englehardt	6 years
Ian Gunnett	Patron Services	5 years
Julia Hawkins	Administration	5 years
Missy Lancaster	Facility	5 years
Tony Senna	Info Sub Pool	5 years
Sara Reinders	Cascade	4 years
Crystal Logan-Syrewicze	Kentwood	3 years
Christine Paige	Kentwood	3 years
Quinlan Shidelar	Wyoming	3 years
Reilly Brady	Finance	2 years
Angela Deckard	Patron Services	2 years
Seth Hoekstra	Wyoming	2 years
Chelsea McCoy	Info Sub Pool	2 years
Kurt Stevens	Information Technology	2 years
Krista Berg	Plainfield	1 year
Christine Hekman	Grandville	1 year
Rachael Kruithof	Byron Township	1 year
Janelle Mitchell	Sub CA Pool	1 year
Julie Visser	Grandville	1 year



# **BOARD OF TRUSTEES ATTENDANCE**

2019

(X = Present)	SHIRLEY BRUURSEMA	ANDREW ERLEWEIN	SHERI GILREATH- WATTS	ALLIE BUSH IDEMA	CHARLES MYERS	TOM NOREEN	CAITIE S. OLIVER	PENNY WELLER
January 17		$\boxtimes$	$\boxtimes$			$\boxtimes$	$\boxtimes$	$\boxtimes$
February 21	$\boxtimes$							$\boxtimes$
March 21		$\boxtimes$		$\boxtimes$				$\boxtimes$
April 18		$\boxtimes$		$\boxtimes$				
May 16	$\boxtimes$	$\boxtimes$		$\boxtimes$				$\boxtimes$
June 13		$\boxtimes$					$\boxtimes$	
July 18								
August 15								
September 19								
October 10								
October 24								
November 21								
December 19								

# **Board Participation via Conference Call or WebEx:**

TRUSTEE NAME	MEETING DATE	TRUSTEE NAME	MEETING DATE
Tom Noreen	4-18-19	Tom Noreen	6-13-19
Charles Myers	4-18-19	Charles Myers	6-13-19



# **BOARD OF TRUSTEES** RESOLUTION

#### **RESOLUTION 201910**

TRUTH IN TAXATION - RESOLUTION TO ESTABLISH PROPOSED ADDITIONAL MILLAGE RATE

#### MEETING INFORMATION

A regular meeting of the Library Board (the "Board") of the Kent District Library (the "Library") was held at the Kent District Library Service & Meeting Center, on July 18, 2019 at 4:30 p.m.

The meeting was called to order by
PRESENT:
ABSENT:
RESOLUTION
The following preamble and resolution were offered by Member and supported by Member:
WHEREAS, after careful examination of the Library's estimated operating expenses for the 2019 fiscal year and estimated revenues based on the taxable valuation of property within the Library District, the Board has determined that the best interests of the Library require the levy of a total of 1.2661 mills out of the total authorized amount of 1.28 mills, which has been reduced to 1.2661 mills as a result of the Headlee Amendment to the Constitution ("Headlee"), to provide sufficient revenue for the Library for operating purposes for the ensuing fiscal year; and
WHEREAS, a levy of this amount will result in an "additional millage rate" as defined by Section

23e of the General Property Tax Act, 1893 PA 206, MCL 211.24e, as amended (the "Act"), of 0.0296 mill; and

the Act requires that the proposed "additional millage rate" be established by WHEREAS, resolution of the Board prior to conducting the public hearing.

#### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE KENT DISTRICT LIBRARY:

In order to provide sufficient revenue for the Library for operating purposes, the Board proposes to levy on December 1, 2019, 1.2661 mills of its total authorized amount of 1.28 mills, as reduced by Headlee, which includes an "additional millage rate" of 0.0296 mill.

- A public hearing on the Library's proposed millage rate (including the "additional millage rate") shall be held on August 15, 2019 at 4:30 p.m. at the Kent District Library Service & Meeting Center, Comstock Park, Michigan.
- 3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be, and the same hereby are, rescinded.

ADOPTED this 18th day of July, 2019.	
YEAS:	
NAYS:	• •
STATE OF MICHIGAN )	1
COUNTY OF KENT	) )
CERTIFICATION	

WE HEREBY CERTIFY that the foregoing is a true and complete copy of a Resolution adopted by the District Library Board of the Kent District Library at a meeting held on July 18, 2019, the original of which is on file at the Kent District Library Service Center and available to the public. Public notice of said meeting was given pursuant to and in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, including in the case of a special or rescheduled meeting, notice by posting at least 18 hours prior to the time set for said meeting.

Dated: July 18, 2019	
•	Allie Bush Idema, KDL Board Secretary
Dated: July 18, 2019	
	Sarah "Penny" Weller, KDL Board Chair

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